

SBTi carbon reduction target progress

Subsidiary - Dongguan Pou Chen Footwear Company Limited

Dongguan Pou Chen Footwear Company Limited submitted a commitment to SBTi in 2023, and was verified by SBTi in 2025 to achieve its near-term emission reduction target by 2030, with the aim of keeping the global temperature rise within 1.5°C compared to pre-industrial levels. Dongguan Pou Chen Footwear Company Limited completed the greenhouse gas emission scope 1~3 inventory and carbon reduction target setting in accordance with the ISO14064/GHG Protocol standard.

Progress on carbon reduction targets

Carbon reduction targets Setting:

- Scope 1 & 2 absolute carbon emission reduction target $\geq 42\%$
- Scope 3 absolute carbon emission reduction target $\geq 25\%$
- Base year 2022
- Target year 2030

Progress on carbon reduction targets:

- Scope 1 & 2 carbon emissions:
 - ✓2022 baseline year were 20,772 tCO₂e/y.
 - ✓2024 carbon emissions of 17,584 tCO₂e/y.
 - ✓Carbon reduction status : decrease of 15%.
- Scope 3 carbon emissions:
 - ✓2022 baseline year were 47,658 tCO₂e/y.
 - ✓2024 carbon emissions of 37,672 tCO₂e/y.
 - ✓Carbon reduction status : decrease of 21%.

Validation Statement

NEAR-TERM SCIENCE-BASED TARGETS



SBTi Services has validated that the greenhouse gas emissions reduction target(s) submitted by **Dongguan Pouchen Footwear Company Ltd** conform with the SBTi Criteria and Recommendations (**Near-Term Criteria V5.2**).

The official validated target language:

Near-Term

Dongguan Pouchen Footwear Company Ltd commits to reduce absolute scope 1 and 2 GHG emissions 42.0% by 2030 from a 2022 base year. Dongguan Pouchen Footwear Company Ltd also commits to reduce absolute scope 3 GHG emissions 25.0% within the same timeframe.

DATE OF APPROVAL: 30th October, 2025

SBTi
SERVICES

© SBTi Services Limited is a limited company registered in England and Wales (15181058). sciencebasedtargets.org [sbti.services.com](https://sbti.services)
Registered address: 65 Unicorn's Fields, London, WC2A 3UH. SBTi Services Limited is a wholly owned subsidiary of Science Based Targets Initiative.

Target Strategy:

- Continue to enhance scope 1 & 2 energy management and expand the use of green energy, including renewable energy, solar power generation, green electricity procurement, green energy certificates (REC), low-carbon fuels, improve energy efficiency, procure energy-saving equipment, and replace low-efficiency equipment, etc., in order to reduce general energy consumption.
- Focus on carbon reduction progress in scope 3, strengthening suppliers' carbon reduction knowledge, and partner with suppliers to boost the use of renewable energy, high-efficiency equipment, solar power generation, purchase of electric vehicles and green electricity, etc. Continue to increase the local sourcing ratio with supply chain, and establish a circular economy model for the footwear industry.

SBTi carbon reduction target progress

Subsidiary -YUE YUEN (AN FU) Footwear Co., Ltd.

YUE YUEN (AN FU) Footwear Co., Ltd. submitted a commitment to SBTi in 2023, and was verified by SBTi in 2025 to achieve its near-term emission reduction target by 2030, with the aim of keeping the global temperature rise within 1.5°C compared to pre-industrial levels. YUE YUEN (AN FU) Footwear Co., Ltd. completed the greenhouse gas emission scope 1~3 inventory and carbon reduction target setting in accordance with the ISO14064/GHG Protocol standard.

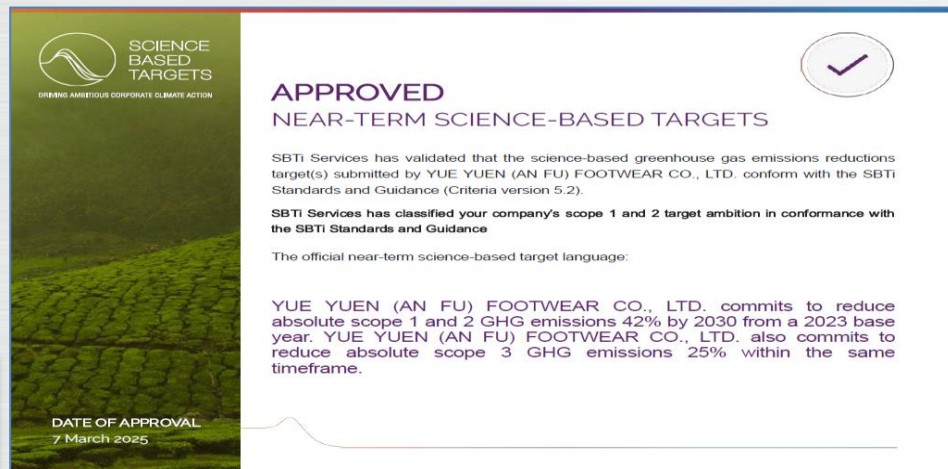
Progress on carbon reduction targets

Carbon reduction targets Setting:

- Scope 1 & 2 absolute carbon emission reduction target $\geq 42\%$
- Scope 3 absolute carbon emission reduction target $\geq 25\%$
- Base year 2023
- Target year 2030

Progress on carbon reduction targets:

- Scope 1 & 2 carbon emissions:
 - ✓ 2023 baseline year were 15,903 tCO₂ e/y.
 - ✓ 2024 carbon emissions of 16,272 tCO₂ e/y.
 - ✓ Carbon reduction status : increase of 2%.
- Scope 3 carbon emissions:
 - ✓ 2023 baseline year were 38,994 tCO₂ e/y.
 - ✓ 2024 carbon emissions of 62,897 tCO₂ e/y.
 - ✓ Carbon reduction status : increase of 61%.
 - Reasons for increased carbon emissions: Increased production capacity led to higher electricity consumption and raw material procurement, as well as increased equipment and parts installation.
 - Improvement measures: Increase the use of green energy and energy efficiency, enhance suppliers' renewable energy utilization and local procurement ratios in the supply chain.



Target Strategy:

- Continue to enhance scope 1 & 2 energy management and expand the use of green energy, including renewable energy, solar power generation, green electricity procurement, green energy certificates (REC), low-carbon fuels, improve energy efficiency, procure energy-saving equipment, and replace low-efficiency equipment, etc., in order to reduce general energy consumption.
- Focus on carbon reduction progress in scope 3, strengthening suppliers' carbon reduction knowledge, and partner with suppliers to boost the use of renewable energy, high-efficiency equipment, solar power generation, purchase of electric vehicles and green electricity, etc. Continue to increase the local sourcing ratio with supply chain, and establish a circular economy model for the footwear industry.



SBTi carbon reduction target progress

Subsidiary – PT. Nikomas Gemilang

PT. Nikomas Gemilang submitted a commitment to SBTi in 2023, and was verified by SBTi in 2025 to achieve its near-term emission reduction target by 2030, with the aim of keeping the global temperature rise within 1.5°C compared to pre-industrial levels. PT. Nikomas Gemilang completed the greenhouse gas emission scope 1~3 inventory and carbon reduction target setting in accordance with the ISO14064/GHG Protocol standard.

Progress on carbon reduction targets

Carbon reduction targets Setting:

- Scope 1 & 2 absolute carbon emission reduction target ≥ 52.18 %
- Scope 3 absolute carbon emission reduction target ≥ 25%
- Base year 2022
- Target year 2030

Progress on carbon reduction targets:

- Scope 1 & 2 carbon emissions:
 - ✓ 2022 baseline year were 117,852 tCO₂e/y.
 - ✓ 2024 carbon emissions of 74,543 tCO₂e/y.
 - ✓ Carbon reduction status : decrease of 37%.
- Scope 3 carbon emissions:
 - ✓ 2022 baseline year were 396,395 tCO₂e/y.
 - ✓ 2024 carbon emissions of 349,183 tCO₂e/y .
 - ✓ Carbon reduction status : decrease of 12%.

Validation Statement

NEAR-TERM SCIENCE-BASED TARGETS



SBTi Services has validated that the greenhouse gas emissions reduction target(s) submitted by **PT Nikomas Gemilang** conform with the SBTi Criteria and Recommendations (**Near-Term Criteria V6.2**)

The official validated target language:

Near-Term

PT Nikomas Gemilang commits to reduce absolute scope 1 and 2 GHG emissions 52.18% by 2030 from a 2022 base year.* PT Nikomas Gemilang also commits to reduce absolute scope 3 GHG emissions 25.0% within the same timeframe.

DATES OF APPROVAL: 24th October, 2025

SBTi
SERVICES

© SBTi Services Limited is a limited company registered in England and Wales (15181055). sciencebasedtargets.org sbti.services
Registered address: 65 Lincoln's Fields, London, WC2A 3LH. SBTi Services Limited is a wholly owned subsidiary of Science Based Targets Initiative.

Target Strategy:

- Continue to enhance scope 1 & 2 energy management and expand the use of green energy, including renewable energy, solar power generation, green electricity procurement, green energy certificates (REC), low-carbon fuels, improve energy efficiency, procure energy-saving equipment, and replace low-efficiency equipment, etc., in order to reduce general energy consumption.
- Focus on carbon reduction progress in scope 3, strengthening suppliers' carbon reduction knowledge, and partner with suppliers to boost the use of renewable energy, high-efficiency equipment, solar power generation, purchase of electric vehicles and green electricity, etc. Continue to increase the local sourcing ratio with supply chain, and establish a circular economy model for the footwear industry.



SBTi carbon reduction target progress

Subsidiary – PT. Glostar Indonesia

PT. Glostar Indonesia submitted a commitment to SBTi in 2023, and was verified by SBTi in 2025 to achieve its near-term emission reduction target by 2035, with the aim of keeping the global temperature rise within 1.5°C compared to pre-industrial levels. PT. Glostar Indonesia completed the greenhouse gas emission scope 1~3 inventory and carbon reduction target setting in accordance with the ISO14064/GHG Protocol standard.

Progress on carbon reduction targets

Carbon reduction targets Setting:

- Scope 1 & 2 absolute carbon emission reduction target $\geq 63\%$
- Scope 3 absolute carbon emission reduction target $\geq 37.5\%$
- Base year 2024
- Target year 2035

Progress on carbon reduction targets:

- The commitment was submitted in 2023 and approved by the SBTi on October 13, 2025.

Validation Statement

NEAR-TERM SCIENCE-BASED TARGETS

*SBTi Services has validated that the greenhouse gas emissions reduction target(s) submitted by **PT. Glostar Indonesia** conform with the SBTi Criteria and Recommendations (Near-Term Criteria V5.2)*

The official validated target language:

Near-Term
PT. Glostar Indonesia commits to reduce absolute scope 1 and 2 GHG emissions 63.0% by 2035 from a 2024 base year. * reduce absolute scope 3 GHG emissions from purchased goods and services, waste generated in operations, employee commuting and end-of-life treatment of sold products 37.5% within the same timeframe.
*The target boundary includes land-related emissions and removals from biogenic feedstocks.

DATE OF APPROVAL: 13 Oct 2025

SBTi SERVICES
© SBTi Services Limited is a limited company registered in England and Wales (15181058). Registered address: 66 Lincoln's Fields, London, WC2A 3LH. SBTi Services Limited is a wholly owned subsidiary of Science Based Targets initiative. sciencebasedtargets.org sbti.services

Target Strategy:

- Continue to enhance scope 1 & 2 energy management and expand the use of green energy, including renewable energy, solar power generation, green electricity procurement, green energy certificates (REC), low-carbon fuels, improve energy efficiency, procure energy-saving equipment, and replace low-efficiency equipment, etc., in order to reduce general energy consumption.
- Focus on carbon reduction progress in scope 3, strengthening suppliers' carbon reduction knowledge, and partner with suppliers to boost the use of renewable energy, high-efficiency equipment, solar power generation, purchase of electric vehicles and green electricity, etc. Continue to increase the local sourcing ratio with supply chain, and establish a circular economy model for the footwear industry.